



MOE INTER-DIVISION GAMES 2020

GENERAL RULES

1. About

The MOE Inter-Division Games (MIG) is a series of sports and games that staff from various MOE HQ divisions, individual branches and units (refer to Annex A) compete in annually. The Games are organised by MESRC every calendar year from January to December 2020.

2. Objectives

- The Games provide opportunities for staff to get together, make new friends, renew existing friendships and challenge themselves through engagement in sports and friendly competitions among the MOE fraternity
- The Games promotes healthy lifestyle and work-life balance
- Staff can build strong rapport and foster goodwill with their colleagues through playing the Games
- Staff have a great sense of identity to represent their division and bring honour to the team.
- In line with MOE's work culture, staff work together as One-MOE and strive for excellence in the games

3. Games

The Games shall consist of the following events:

- Badminton
- Bowling
- Carrom
- Checkers
- Foosball (Table Soccer)
- Jenga
- Mixed Netball
- Scrabble
- The Sudoku Challenge II
- 5-A-Side Captain's Ball
- 5-A-Side Frisbee
- 5-A-Side Futsal
- 8 Ball Pool

4. Rules

The rules and regulations governing each of the above-mentioned games shall be issued separately to the participating divisions when MESRC invites entries for the respective games.

5. Eligibility

- The Games are open to all full-time employees under MOE payroll and they must be from any divisions, individual branches or units. Refer to Annex A (List of Divisions, Branches and Unit Information).
- The following staff are NOT eligible to participate in the Games: All staff from schools, Interns, part-timers/temporary contract staff/seconded staff from external agencies (i.e. NCS, IDA, etc.)

6. Registration of Teams

- Staff may form a team consisting of members from their respective divisions, individual branches or units OR they may form a combined team (capped at maximum of up to 3

divisions, individual branches or units per team). This is to encourage bonding among different divisions and also for smaller divisions who are unable to form a team to combine with other divisions to take part in the games.

- If a player is found to be registered with more than one team in the same tournament/competition, the player will be disqualified.
- No changes, amendments or adjustments can be made to the team list after the first scheduled game.
- No player will be permitted to play in a competition unless he/she has been registered with a team. Should a team field an unregistered player, the results of the matches played with the unregistered player will be nullified and the opposing team will be given the winning points.
- Team captains must register their teams and participants online at www.mesrc.net
- Unless otherwise stated in a game with different categories (i.e. men's open, doubles, etc.) a player can participate in only one category.
- Seeding of teams shall be based on the results of previous year's game.

7. Prizes

- Prizes will be awarded to the top four teams of the respective games. Note: prizes money will need to be equally divided amongst the combine team e.g. Badminton Champion \$175 divide by 3 combined teams members

S/n	Positions	Amount per player (\$)
1	Champion	25.00
2	1st runner up	20.00
3	2nd runner up	15.00
4	3rd runner up	10.00

- Prizes breakdown for the games as indicated in the table below:

S/n	Games	Nos. of Teams	Nos. of Players	Total Nos. of Players	Positions	Total Prizes (\$)
1	Badminton	6	7	42	Champion	175
					1st runner up	140
					2nd runner up	105
					3rd runner up	70
2	Bowling	10	10	100	Champion	250
					1st runner up	200
					2nd runner up	150
					3rd runner up	100
3	Carrom	6	5	30	Champion	125
					1st runner up	100
					2nd runner up	75
					3rd runner up	50
4	Checkers	6	3	18	Champion	75
					1st runner up	60
					2nd runner up	45
					3rd runner up	30
5	Foosball (Table Soccer)	8	3	24	Champion	75
					1st runner up	60
					2nd runner up	45
					3rd runner up	30
6	Jenga	8	3	24	Champion	75
					1st runner up	60
					2nd runner up	45
					3rd runner up	30
7	Mixed Netball	7	12	84	Champion	300

					1st runner up	240
					2nd runner up	180
					3rd runner up	120
8	Scrabble	8	3	24	Champion	75
					1st runner up	60
					2nd runner up	45
					3rd runner up	30
9	The Sudoku Challenge II	8	3	24	Champion	75
					1st runner up	60
					2nd runner up	45
					3rd runner up	30
10	5-A-Side Captain's Ball	6	10	60	Champion	250
					1st runner up	200
					2nd runner up	150
					3rd runner up	100
11	5-A-Side Frisbee	6	10	60	Champion	250
					1st runner up	200
					2nd runner up	150
					3rd runner up	100
12	5-A-Side Futsal	8	7	56	Champion	175
					1st runner up	140
					2nd runner up	105
					3rd runner up	70
13	8 Ball Pool	5	6	30	Champion	150
					1st runner up	120
					2nd runner up	90
					3rd runner up	60

8. Challenge Trophy

- Challenge Trophy: Divisions may participate in all the games series, the total points obtained from all the games will be used to determine the overall position of the divisions. In case of combine divisions, branches or unit, the champion for the game will get the same point e.g. PESTA, IAB, ODD i.e. 12 points each
- This trophy can only be won outright (retained) if a division wins the overall championship for three consecutive years.

Description	Points Awarded
Points awarded to each team as follows:	
a) Champion	12
b) 1 st runner-up	10
c) 2 nd runner-up	8
d) 3 rd runner-up	6
e) No placing	0
Tournament/Competition points for each game as follows:	
a) Win	3
b) Draw	2
c) Lose	1
d) Forfeit/Withdraw	0

9. Tie-breakers

In the event of a tie in points for any of the top four positions, the winner shall be decided by the following tie-breakers in this order:

- 1st tie-breaker: Highest number of 1st, 2nd, 3rd and 4th positions won in that order
- 2nd tie-breaker: Most number of games participated
- If the tie is still not resolved after all the tie-breakers stated above, MESRC shall declare winners as joint winners and share equally the cash prizes for both that position and the next lower position.

10. Walkover / Withdrawal

- Teams must play all the matches in a fixture drawn. Any team which withdraws or gives a walkover after the fixtures had been drawn shall be disqualified from the event.
- The team will be required to furnish a letter of explanation to MESRC.

11. Postponement of Matches

MESRC reserves the right to cancel or postpone any events / matches due to the following: Insufficient Teams, Inclement weather, Haze, or clashes with any MESRC major events (i.e. MOE Bilateral Games, etc)

12. Protest / Appeal

Protest / Appeal must be submitted:

- (a) to the referee/tournament official;
- (b) by the team manager or captain only
- (c) on the same day of the games
- (d) The Protest/Appeal Committee shall comprise a MESRC Staff and MESRC Sports and Games Chairman who are not involved in the protest.
- (e) The decision of the Protest/Appeal Committee is final.

13. Insurance Coverage

Staff will have to claim from their own medical insurance to cover for any medical expenses/treatment in case of any injuries sustained whilst taking part in the Games. MESRC does not provide insurance coverage for participants in the Games.

14. Others

- MESRC reserves the right to amend or change the rules and regulations of any of the Games. Its decision on all such matters shall be final.
- MESRC and appointed officials will not be liable for any injury or death whatsoever caused to any player or official and/or loss of personal property during his or her participation or as a result of his or her participation in the Games.

15. Photography

- MESRC reserves the right to use any photographs (including those of Participants), motion pictures, recordings, or any other media records of any Games, for any legitimate purpose.
- Photography and/or videography will be taken during the event for news and publicity purposes and may be used for print and on online/electronic platforms. The Organiser owns all rights to the photographs and video recordings. Any participants who do not wish to have their photographs or video recordings taken can notify inform the Organiser at the event site.

16. Indemnity

MESRC, its Management, Committee Members and appointed officials will not be liable for any injury or death whatsoever caused to any player or official and/or loss of personal property during his or her participation or as a result of his or her participation in the Games.

List of MOE Divisions, Individual Branches and Units

- Academic Research Division (ARD)
- Academy of Singapore Teachers (AST)
- Communications and Engagement Group (CEG)
- Communications Division (CD)
- Curriculum Planning & Development Division 1 (CPDD 1)
- Curriculum Planning & Development Division 2 (CPDD 2)
- Curriculum Planning Office (CPO)
- Educational Technology Division (ETD)
- Engagement and Research Division (ERD)
- English Language Institute of Singapore (ELIS)
- Finance and Procurement Division (FPD)
- Higher Education Operations Division (HEOD)
- Higher Education Policy Division (HEPD)
- Higher Education Policy Office (HEPO)
- HR Solutions & Capabilities Division (HSCD)
- HR Strategy & Leadership Division (HSLD)
- Information Technology Division (ITD)
- Infrastructure and Facility Services Division (IFSD)
- Internal Audit Branch (IAB)
- Legal Services Branch (LSB)
- Malay Language Centre of Singapore (MLCS)
- Organisation Development Branch (ODB)
- Organisation Excellence Branch (OEB)
- Organisational Psychology & Leadership Development Branch (OPLD)
- Partnership Centre
- Physical Education and Sports Teacher Academy (PESTA)
- Planning Division (PLD)
- Research & Management Information Division (RMID)
- Safety, Security & Emergency Branch (SSEB)
- Schools Division (SD)
- Singapore Centre for Chinese Language (SCCL)
- Singapore Teachers Academy for the aRts (STAR)
- SkillsFuture Division (SFD)
- Special Educational Needs Division (SEND)
- Student Development Curriculum Division (SDCD)
- Student Placement & Services Division (SPSD)
- Top Management (TM)
- Umar Pulavar Tamil Language Centre (UPTLC)